



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C561788

Initial certification date:
15 December 2022

Valid:
15 December 2022 – 14 December 2025

This is to certify that the management system of

THERMORY AS

Lõõtsa 1a, 11415 Tallinn, Estonia

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:
ISO 45001:2018

This certificate is valid for the following scope:

**PRODUCT DEVELOPMENT, MANUFACTURING AND MARKETING OF WOODEN
MATERIALS FOR INTERIOR AND EXTERIOR APPLICATION.**

Place and date:
Espoo, 15 December 2022

For the issuing office:
DNV - Business Assurance
Keilaranta 1, 02150 Espoo, Finland



Kimmo Haarala
Management Representative

Appendix to Certificate

THERMORY AS

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
THERMORY AS	Löötsa 1a, 11415 Tallinn, Estonia	PRODUCT DEVELOPMENT, MANUFACTURING AND MARKETING OF WOODEN MATERIALS FOR INTERIOR AND EXTERIOR APPLICATION.
THERMORY AS	Saha tee 25, 74201 Loo, Estonia	PRODUCT DEVELOPMENT, MANUFACTURING AND MARKETING OF WOODEN MATERIALS FOR INTERIOR AND EXTERIOR APPLICATION.
THERMORY AS	Vana-Kastre, Vana-Kastre, 62313 Tartumaa, Estonia	PRODUCT DEVELOPMENT, MANUFACTURING AND MARKETING OF WOODEN MATERIALS FOR INTERIOR AND EXTERIOR APPLICATION.
THERMORY AS	Vilja tee 14, Reola, 61707 Tartumaa, Estonia	PRODUCT DEVELOPMENT, MANUFACTURING AND MARKETING OF WOODEN MATERIALS FOR INTERIOR AND EXTERIOR APPLICATION.