MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C561787

Initial certification date:
15 December 2022

Valid:
15 December 2025 – 14 December 2028

This is to certify that the management system of

THERMORY AS

Lõõtsa 1a, 11415 Tallinn, Estonia

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

DESIGN, MANUFACTURING AND MARKETING OF WOODEN MATERIALS AND PRODUCTS FOR INTERIOR AND EXTERIOR APPLICATION.

Place and date:
Espoo, 05 December 2025

For the issuing office:
DNV - Business Assurance
Keilaranta 15B, 02150 Espoo, Finland

Kimmo Haarala
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

Certificate no.: C561787
Place and date: Espoo, 05 December 2025

Appendix to Certificate

THERMORY AS

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
THERMORY AS	Vilja tee 14, Reola, 61707 Tartumaa, Estonia	DESIGN, MANUFACTURING AND MARKETING OF WOODEN MATERIALS AND PRODUCTS FOR INTERIOR AND EXTERIOR APPLICATION.
THERMORY AS	Teeninduse tee 9, 61715 Tõrvandi, Estonia	DESIGN, MANUFACTURING AND MARKETING OF WOODEN MATERIALS AND PRODUCTS FOR INTERIOR AND EXTERIOR APPLICATION.
THERMORY AS	Vana-Kastre, Vana-Kastre, 62313 Tartumaa, Estonia	DESIGN, MANUFACTURING AND MARKETING OF WOODEN MATERIALS AND PRODUCTS FOR INTERIOR AND EXTERIOR APPLICATION.
THERMORY AS	Saha tee 25, 74201 Loo, Estonia	DESIGN, MANUFACTURING AND MARKETING OF WOODEN MATERIALS AND PRODUCTS FOR INTERIOR AND EXTERIOR APPLICATION.
THERMORY AS	Lõõtsa 1a, 11415 Tallinn, Estonia	DESIGN, MANUFACTURING AND MARKETING OF WOODEN MATERIALS AND PRODUCTS FOR INTERIOR AND EXTERIOR APPLICATION.

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.
ACCREDITED UNIT: DNV Business Assurance Finland Oy Ab, Keilaranta 15B, 02150 Espoo, Finland - TEL: +358 10 292 4200. www.dnv.fi/assurance